

SDG 2023



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SUSTAINABLE DEVELOPMENT GOALS

Carbon Emission

- Our target is to reduce the total carbon emission by 10% through solar energy consumption
- We are aiming to reduce carbon emission from company's worldwide operations and supply chain by 90 percent by 2040

Environment Protection

- We are supporting “Go Green Initiative” & will continue to work on it by eliminating plastic from premises, cleaning parks & using solar panels
- We are planning to plant 1000 trees in and around the office premises in the upcoming year 2023

Renewable Energy

- We are targeting the renewable energy use overall by 10% & connect it with the electrical appliances
- We have installed solar panels for electricity production and will increase their quantity to achieve sustainable benchmark

Waste Management

- We are going to make arrangements for waste disposal by placing dustbins near every bay and by avoiding plastic we are going to control carbon emission possess due to its burning
- We will restrict or ban the use of single use plastic

Governance

- Together, we will work on all governance aspects:
 - Diversity
 - Skill management
 - Data Privacy
 - Information Management
 - Stakeholders Management

**Our steps towards
Sustainability**

**“2023” - “A year of
Kaizen”**

Social Wellness & Equality

- We will achieve an benchmark of equal ratio of male and female staff
- We believe in “hybrid work concept” and will continue for the year 2023
- We are providing “Healthcare Insurance” and soon will add some more wellness benefits to the list
- We will continue our “Mental Wellness Session” to bring mindfulness at workplace

Employee Diversity

- Our current staff ratio is 70:30 (male: female) and targeting to achieve 50:50 (same as previous slide)
- We will bring equality and diversity at workplace to become double stronger than ever – welcoming colours of beauty

Employability

- We are forming a Committee across the organisation who will work for the rights & protection of women. This committee will look upon the concern related with “Women Protection”
- We are providing 6 months maternity leave to the women staff and this duration can be increased as per the medical prescription

Skill Enhancement

- Our “Certification Program” allows employees to enhance their skills
- Under our program, we will educate 200+ employees on tech and will motivate 500+ employees to complete at least one certification

Health & Safety is our utmost priority

- We have active hazard management system at workplace and will make it more advanced by organising “Wellness Program”
- Our HR team will work on different certifications of Health & Safety and employee benefits to make the workplace an ideal one
- Prevention from Occupational & Sexual Harassment Policy aims to deliver a prosperous and effective workplace environment

CSR Activities

- Our CSR programs are and will constantly working for the welfare and empowerment of society:
 - Zero Hunger through Happy Fridge
 - Bags of Kindness
 - Community Planting Initiative
 - Distributed Books to empower learning
 - Clean parks to control pollution through plastic
- We will deploy Eco-Friendly products at workplace

thank you

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